

Our Bright Future Mid-Term Report (2019)

Appendices

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1. CHAPTER 1: INTRODUCTION

1.1 Project List (Case Studies highlighted)

Project Name (Case Studies highlighted)	Lead Organisation
01 Building Sustainable Communities	Down to Earth
02 Youth in Nature	Probe (Hull) Ltd
03 Belfast Hills Partnership	Belfast Hills
04 Your Shore Beach Rangers	Cornwall Wildlife Trust
05 Our Wild Coast	North Wales Wildlife Trust
06 Vision England	Sense (formerly RNIB)
07 Growing Confidence	Shropshire Wildlife Trust
08 Bright Green Future	CSE (Centre for Sustainable Energy)
09 Green Leaders	Groundwork UK
10 Green Academies Project	The National Trust
11 Grassroots Challenge Programme	Ulster Wildlife Trust
12 From Farm to Fork	Global Feedback Limited
13 Next Generation Fife	Falkland Stewardship Trust
14 Spaces 4 Change	ULtd
15 Green Futures	Yorkshire Dales Millennium Trust
16 One Planet Pioneers	Middlesbrough Environment City Trust Ltd
17 Growing up Green	Hill Holt Wood
18 Natural Estates	Avon Wildlife Trust
19 Creative Pathways Environmental Design	Impact Arts (Projects) Ltd
20 BEE YOU!	Blackburne House
21 My Place	The Wildlife Trust for Lancashire, Manchester and North Merseyside
22 My World My Home	Friends of the Earth Trust
23 Environmental Leadership Programme	Uprising
24 Fruit-full Communities	The Learning Through Landscapes Trust
25 Tomorrow's Natural Leaders	Yorkshire Wildlife Trust
26 The Environment Now	The National Youth Agency
27 Eco Talent	vInspired (formerly until end of 2018)
28 Milestones	Wiltshire Wildlife Trust
29 Welcome to the Green Economy	Groundwork London
30 Putting Down Roots for Young People	St Mungo Community Housing Association
31 Student Eats	NUS Students' Union Charitable Services

1.2 Evaluation Methodology

This paper presents a detailed outline of the Our Bright Future programme evaluation, undertaken by ERS Ltd and CEP between 2016 and 2021.

Over the course of the 5-year Programme, the evaluation team are collecting data and sharing findings on an ongoing basis. The aim is to identify good practice and ongoing improvements that can be used by the 31 projects to drive improved performance.

Data sources and collection

The table below shows the primary and secondary data collected for the evaluation.

Appendix Table 1.2: Data Collection Methods		
Secondary Data	When	Purpose
Quarterly Reports	Every 3 months	Identify what is working well and less well. Allows for real time learning to be shared across the programme.
Annual Reports	Annually	Show progress against targets and details of outcomes and impacts of projects.
Project evaluation reports & case studies produced by lead organisations	Undefined	Provide evidence of outcomes and impacts at a project level.
End of grant report	End of project	Final reflections on progress, lessons learned and impacts; details of continuation/sustainability plans.
Other project monitoring data e.g. social media analytics, finance	Collated by Programme team	Assess whether the programme is delivering in line with initial ambitions and consider how funding for each element of the programme compares with planned expenditure.
Primary Data	When	Purpose
Telephone interviews with project managers	Annually	Understand the effectiveness of project processes, reflect on outcomes and impacts, and the benefits of being part of the wider Programme the benefits of being part of a wider Programme.
Telephone interviews with Programme team	Annually	Gather views of TWT, Consortium members Steering Group, Evaluation Panel & Youth Forum on progress, Programme processes and the external context.
Telephone interviews with external Programme stakeholders	Annually	Assess Programme reach and awareness amongst wider sectors and Our Bright Future influence on policy.
Project case study ¹ site visits x13	x3 over the course of the programme	Provide examples of outcomes and impacts.
Outcomes Flower participant questionnaire	Pilot 2018	Evidence of outcomes and impacts directly reported by a sample of participants from all projects.
Interviews with unsuccessful Programme applicants	2017	Assess the counterfactual – what would have happened in the absence of the programme.

¹ Case study projects are identified in Appendix 1.3.

Data analysis and reporting

Data from all annual and quarterly reports, interviews and the Outcomes Flower participant questions was collated and inputted into the qualitative data analysis (QDA) software, NVivo. NVivo allows for the effective organisation and analysis of the multiple sources of data collected for the evaluation.

A coding structure was developed by the evaluators to reflect the programme's logic model and specific lines of enquiry. It was setup to maximise flexibility and allow for iterative development over the course of the 5-year evaluation. In order to undertake analysis, NVivo reports were produced for specific combinations of codes corresponding with research questions and the programme's four key outcomes.

Separate qualitative analysis was undertaken of the project evaluation reports and case studies produced by lead organisations in order to draw out additional valuable evidence of impacts and to assess the quality of project monitoring and evaluation processes. Programme monitoring data was further analysed separately in order to examine the spend and social media use and reach.

In addition, 13 projects were chosen as case studies and the programme Evaluation team visited each one at the baseline stage and again for the Mid-term report. They undertook qualitative research directly with participants on the project studies (full versions are contained in Annex). The case studies were analysed to identify lessons and best practice. Conclusions are detailed in the second half of this report with extracts used to provide examples of impacts.

Quantitative analysis was undertaken in Microsoft Excel in order to calculate totals and review progress against targets and draw comparisons across different typologies.

2. CHAPTER 2: RATIONALE, CONTEXT AND STRATEGY

No Appendices.

3. CHAPTER 3: PROGRAMME FINANCE, STRUCTURE AND PROCESSES

3.1 Finance monitoring

Portfolio management and evaluation expenditure to date					
Budget areas	Original planned funding allocation	Revised planned allocation	% of total portfolio management & evaluation funding	Expenditure to date (Jan 19)	% of total expenditure to date
Staffing costs (including on costs, recruitment, redundancy & training)	£2,309,940	£2,282,498	59%	£999,554	62%
Office costs (including insurance, legal, banking charges, PCs, laptops & software)	£74,741	£71,540	2%	£37,018	2%
Staff travel and Subsistence	£100,248	£136,249	4%	£48,240	3%
Publicity	£44,266	£185,728	5%	£45,170	3%
Database, Green Room and website	£58,911	£51,011	1%	£25,441	2%
Youth function, SLI, advocacy and Steering Group meeting costs	£632,660	£490,528	13%	£155,220	10%
Evaluation	£628,562	£631,773	16%	£297,252	18%
TOTAL PORTFOLIO MANAGEMENT & EVALUATION	£3,849,328	£3,849,328		£1,607,895	42%

3.2 Publicity and Communications

Table. Media and communications methods statistics and insights				
Platform	Target	Insights (Nov '18)	Average per month (since established)	Additional insights
Facebook	People who work in the sector or are involved in partner organisations	713 followers	54 posts, 119 views	According to the programme team, there is a need to be represented on this channel although engagement remains low. It is suspected that young people are more likely to visit YouTube or Instagram instead of Facebook.
Twitter	Influencers & stakeholders	1904 followers	45 tweets (excluding re-tweets), 949 profile visits	Over the last 11 months, 2,851 Tweets have used the #OurBrightFuture, from an average of 129 contributors a month. This has achieved a reach of over 5 million. It has the highest number of followers of all the programme's platforms.
Instagram	Young people	649 followers	37 likes for highest 'liked' image	Over the last 11 months, 716 posts have used the #OurBrightFuture from an average of 17 contributors per month. This has achieved a reach of over 128,000, creating 301,573 impressions. This platform is considered to be working really well.
YouTube	Young people	24 subscribers	124 views	Over the last 11 months, 35 videos have been posted receiving a total of 1171 views. It is felt by the programme team to be a valuable platform for communicating stories, particularly to younger audiences who would be thought to prefer to watch a video than read a lengthy article. The team also felt the low number of subscribers was, in part, due to being an organisation as opposed to an individual.
Website	General public	26,583 'sessions' to date	949 sessions, 58% bounce rate	The programme's website was criticised for lacking promotion of the programme, not being engaging for young people, having an ineffective layout and not being user friendly. However, since many of these comments were made, the website has been updated and re-organised. According to the programme team, the website's bounce rate is higher than average but not necessarily cause for concern.
Media (TV, radio, print)	Mass audience	206 features to date	n/a	
E-Newsletter	Projects, partners, stakeholders	346 subscribers	45% total open rate	

3.3 SLI Engagement

Project engagement with SLI events	
Programme event	Number of projects that attended
Annual seminar 2016	31
Safeguarding workshops 2016 x2	11
SLI Evaluation workshops 2017 x5	31
SLI Autumn workshops 2017 x5	31
vInspired Awards webinar 2017 x2	12
Safeguarding webinars 2017 x3	22
North West Regional workshop 2017	5
Annual seminar 2017	30
Managing challenging behaviour webinar 2017	8
Young mental health and well-being webinar 2017	8
Annual seminar 2018	31
SLI Spring workshops 2018 x6	29
SLI Autumn workshops 2018 x5	31

4. CHAPTER 4: PROJECT PORTFOLIO

4.1 Project Duration

Table A4.1: Project Duration																							
Project Name	Start date of Project	Original Project End Date	Current Project End Date	Year 1 2016			Year 2 2017	Year 3 2018	Year 4 2019			Year 5 2020	Year 6 2021	Total Project Months	Project Duration (years and months)	Grant per Month							
				J	F	M	A	M	J	J	A	S	O				N	D	J	F	M	A	M
01 Building Sustainable Communities	01 April 2016	31 March 2021	31 March 2021	■										60	5 years and 0 months	£15,750							
02 Youth in Nature	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£15,225							
03 Belfast Hills Partnership	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£11,884							
04 Your Shore Beach Rangers	01 March 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	58	4 years and 10 months	£17,061							
05 Our Wild Coast	01 April 2016	31 December 2020	31 December 2020	■										57	4 years and 9 months	£16,409							
06 Vision England	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£14,276							
07 Growing Confidence	01 April 2016	31 March 2021	31 March 2021	■									■	60	5 years and 0 months	£14,970							
08 Bright Green Future	01 March 2016	30 June 2021	30 June 2021	■	■	■	■	■	■	■	■	■	■	64	5 years and 4 months	£15,456							
09 Green Leaders	01 January 2016	31 December 2018	31 March 2019	■	■	■	■	■	■	■	■	■	■	39	3 years and 3 months	£25,462							
10 Green Academies Project	01 April 2016	31 December 2019	31 March 2020	■									■	48	4 years and 0 months	£20,752							
11 Grassroots Challenge Programme	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£16,667							
12 From Farm to Fork	01 January 2016	31 January 2019	28 February 2019	■	■	■	■	■	■	■	■	■	■	38	3 years and 2 months	£25,875							
13 Next Generation Fife	01 March 2016	31 March 2021	31 March 2021	■	■	■	■	■	■	■	■	■	■	61	5 years and 1 months	£15,230							
14 Spaces 4 Change	01 March 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	58	4 years and 10 months	£16,906							
15 Green Futures	01 March 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	58	4 years and 10 months	£14,135							
16 One Planet Pioneers	01 April 2016	31 December 2020	31 December 2020	■										57	4 years and 9 months	£16,096							
17 Growing up Green	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£16,533							
18 Natural Estates	01 March 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	58	4 years and 10 months	£17,232							
19 Creative Pathways Environmental Design	01 January 2016	30 September 2020	30 September 2020	■	■	■	■	■	■	■	■	■	■	57	4 years and 9 months	£17,139							
20 BEE YOU!	01 April 2016	31 March 2021	31 March 2021	■									■	60	5 years and 0 months	£14,498							
21 My Place	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£15,452							
22 My World My Home	01 March 2016	31 October 2020	31 October 2020	■	■	■	■	■	■	■	■	■	■	56	4 years and 8 months	£17,841							
23 Environmental Leadership Programme	31 March 2016	30 September 2020	30 September 2020	■										54	4 years and 6 months	£18,484							
24 Fruit-full Communities	01 January 2016	31 December 2018	31 March 2019	■	■	■	■	■	■	■	■	■	■	39	3 years and 3 months	£21,981							
25 Tomorrow's Natural Leaders	01 April 2016	31 December 2020	31 December 2020	■										57	4 years and 9 months	£17,509							
26 The Environment Now	01 April 2016	30 June 2019	31 December 2018	■	■	■	■	■	■	■	■	■	■	33	2 years and 9 months	£30,296							
27 Eco Talent	01 January 2016	30 September 2018	30 June 2019	■	■	■	■	■	■	■	■	■	■	42	3 years and 6 months	£23,801							
28 Milestones	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£16,656							
29 Welcome to the Green Economy	01 January 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	60	5 years and 0 months	£16,500							
30 Putting Down Roots for Young People	01 October 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	51	4 years and 3 months	£18,451							
31 Student Eats	01 February 2016	31 December 2020	31 December 2020	■	■	■	■	■	■	■	■	■	■	59	4 years and 11 months	£16,915							
Programme	01 January 2016	30 June 2021	30 June 2021											66	5 years and 6 months	£445,532							
Average														55	4 years and 7 months	£17,788							



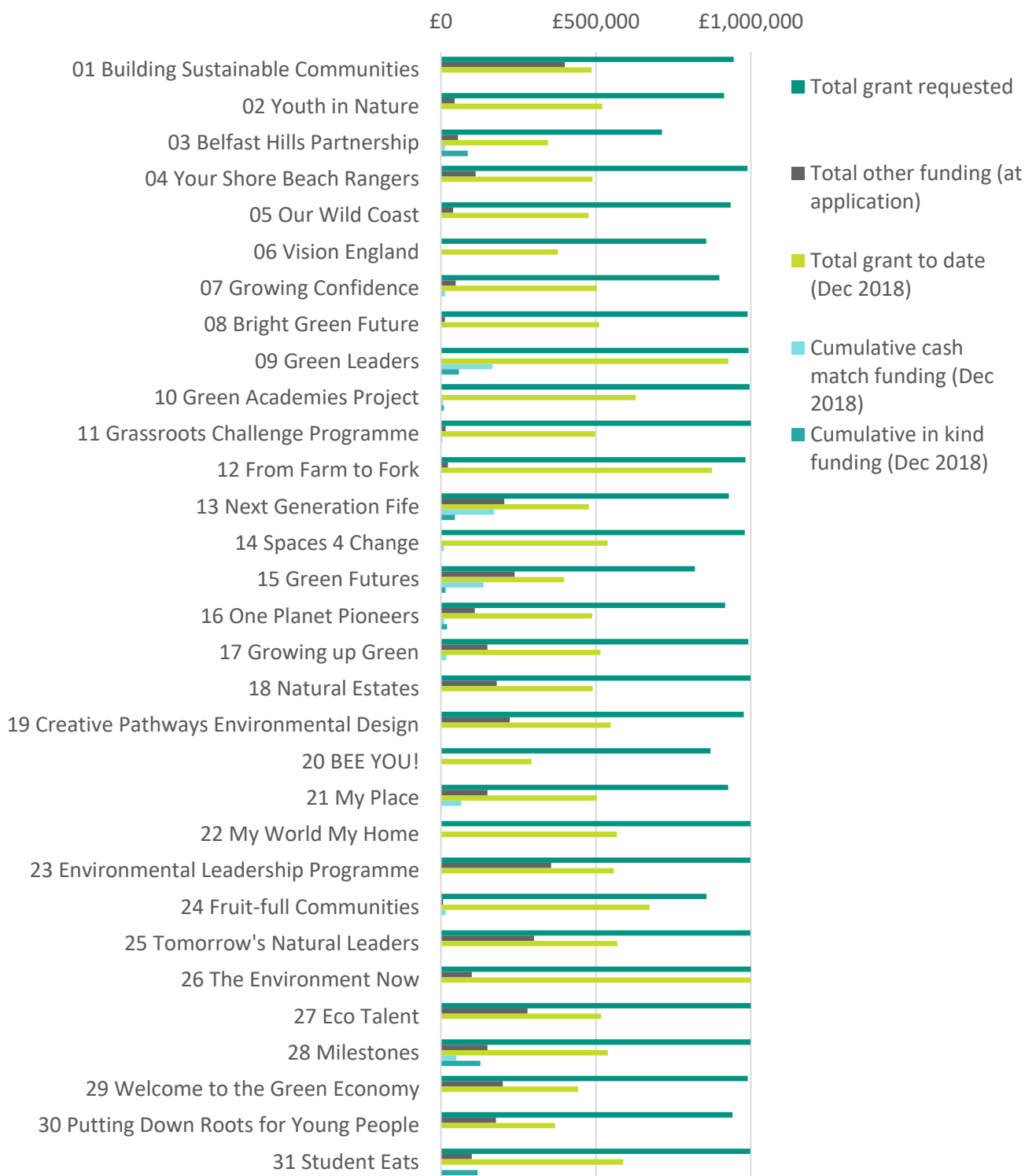
4.2 Project Expenditure

Project Name	Total grant requested	Capital requested	Revenue requested	Total grant to date (Dec 2018)	% of grant paid (Dec 18)*	% of project months complete	Other Capital Funding (at application)	Other Revenue Funding (at application)	Total other funding (at application)	Cumulative cash match funding (Dec 2018)	Cumulative in kind funding (Dec 2018)
01 Building Sustainable Communities	£945,000	£88,250	£856,750	£486,924	52%	55%	£400,000	£0	£400,000		
02 Youth in Nature	£913,519	£42,000	£871,519	£520,916	57%	60%	£0	£44,357	£44,357		
03 Belfast Hills Partnership	£713,036	£0	£713,036	£345,741	48%	60%	£0	£55,000	£55,000	£12,492	£87,029
04 Your Shore Beach Rangers	£989,546	£46,650	£942,896	£488,791	49%	59%	£28,125	£83,480	£111,605		
05 Our Wild Coast	£935,324	£45,000	£890,324	£477,180	51%	58%	£0	£39,813	£39,813		
06 Vision England	£856,533	£0	£856,533	£377,625	44%	60%	£0	£0	£0		
07 Growing Confidence	£898,190	£201,888	£696,302	£503,724	56%	55%	£8,000	£40,000	£48,000	13281.5	
08 Bright Green Future	£989,168	£0	£989,168	£510,585	52%	53%	£0	£12,915	£12,915		
09 Green Leaders	£993,000	£36,000	£957,000	£927,944	93%	92%	£0	£0	£0	£167,551.63	£58,087.33
10 Green Academies Project	£996,080	£0	£996,080	£628,566	63%	69%	£0	£0	£0	£7,319	£10,013
11 Grassroots Challenge Programme	£999,995	£11,441	£988,554	£498,255	50%	60%	£0	£15,600	£15,600	£4,970	
12 From Farm to Fork	£983,245	£0	£983,245	£874,919	89%	95%	£0	£22,868	£22,868		
13 Next Generation Fife	£929,000	£11,998	£917,002	£477,747	51%	56%	£130,000	£75,000	£205,000	171000	45143
14 Spaces 4 Change	£980,575	£0	£980,575	£537,990	55%	59%	£0	£0	£0	9455	
15 Green Futures	£819,827	£0	£819,827	£397,189	48%	59%	£0	£237,763	£237,763	137693	15364
16 One Planet Pioneers	£917,485	£46,466	£871,019	£488,324	53%	58%	£0	£109,651	£109,651	10616	20270
17 Growing up Green	£991,959	£101,620	£890,339	£515,303	52%	60%	£50,000	£100,000	£150,000	17440	828
18 Natural Estates	£999,450	£36,600	£962,850	£489,870	49%	59%	£0	£180,000	£180,000		
19 Creative Pathways Environmental Design	£976,939	£0	£976,939	£548,190	56%	63%	£0	£222,734	£222,734		
20 BEE YOU!	£869,900	£166,426	£703,432	£292,260	34%	55%	£0	£0	£0		
21 My Place	£927,139	£25,680	£901,459	£503,574	54%	60%	£120,000	£30,000	£150,000	65497.25	2330
22 My World My Home	£999,074	£0	£999,074	£568,181	57%	61%	£0	£0	£0	0	0
23 Environmental Leadership Programme	£998,160	£7,500	£990,660	£558,236	56%	63%	£0	£356,000	£356,000		
24 Fruit-full Communities	£857,240	£0	£857,240	£673,292	79%	92%	£0	£7,411	£7,411	15000	
25 Tomorrow's Natural Leaders	£998,003	£117,534	£880,468	£569,578	57%	58%	£0	£300,427	£300,427	1680	
26 The Environment Now	£999,765	£2,819	£996,946	£999,765	100%	100%	£0	£100,000	£100,000		
27 Eco Talent	£999,623	£0	£999,623	£516,344	52%	86%	£0	£279,000	£279,000		
28 Milestones	£999,364	£0	£999,364	£538,936	54%	60%	£999,364	£149,859	£149,859	50527	127105.5
29 Welcome to the Green Economy	£990,000	£0	£990,000	£442,595	45%	60%	£0	£200,000	£200,000		
30 Putting Down Roots for Young People	£941,000	£0	£941,000	£368,371	39%	53%	£0	£177,703	£177,703		
31 Student Eats	£998,000	£100,200	£897,800	£587,706	59%	59%	£0	£100,000	£100,000		118452
Programme Total	£29,405,139	£1,088,072	£28,317,024	£16,714,620	57%	48%	£736,125	£2,939,581	£3,675,706	£684,522.08	£484,621.33
Programme Average	£948,553	£35,099	£913,452	£539,181		64%	£23,746	£94,825	£118,571	£45,635	£44,056
* Difference between time passed and engagement target to date: amber > +/- 10% red > +/- 20%											
Projects zero £?		14					25	7	6		
Highest		£201,888	£999,623	£999,765			£400,000	£356,000	£400,000	£171,000	£127,106
Lowest		£0	£696,302	£292,260			£0	£0	£0	£0	£0



4.3 Other funding anticipated and match funding achieved

Other anticipated funding at application and match funding achieved by project



4.4 Project Activities

Table A4.X Project Types																									
Project Name	Delivery Organisation Category	Typology: Target Group				Typology: Depth of Engagement			Typology: Location		Typology: Activity Type		Typology: Activity Focus			Typology: School/extra curricular			Typology: Expansion on previous work						
		those with physical disabilities NEET or at risk of becoming NEET	those with poor mental health	those with special education needs	Target group	Regular 121 contact	Remote/distance	Residential	Depth of Engagement Summary	inside	outside (i.e. in outdoor environment/ on site)	Location Summary	group work	individual	Engagement type summary	practical/vocational	campaigning	entrepreneurial/grant giving	Activity focus Summary	working with schools providing alternative education	extra-curricular work (outside of school)	School engagement summary	Scale up previous plot(s) and/or both of the next 2 columns	New age range/audience	New topics
01 Building Sustainable Communities	Sustainable futures		x		Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Extra-curricular		x			New audience
02 Youth in Nature	Other	x	x	x	Targeting Marginalised Group(s)	x		Face to Face	x	Both	x		Group	x			Practical		x	Extra-curricular				x	New geog
03 Belfast Hills Partnership	Environment / conservation				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical	x		With schools		x			Scale up
04 Your Shore Beach Rangers	Environment / conservation				Open to all	x		Face to Face	x	Both	x		Group	x			Practical	x	x	Alternative provision		x			New audience
05 Our Wild Coast	Environment / conservation				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical	x	x	With schools & extra curricular		x			New audience
06 Vision England	Other	x			Targeting Marginalised Group(s)		x	Residential	x	Outdoor	x		Group	x			Practical		x	Extra-curricular				x	New Geog
07 Growing Confidence	Environment / conservation		x		Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Alternative provision		x			Scale up
08 Bright Green Future	Sustainable futures				Open to all		x	Residential	x	Both	x	x	Individual	x		x	Grant giving		x	Extra-curricular		x			Scale up
09 Green Leaders	Other		x		Targeting Marginalised Group(s)	x		Face to Face	x	Both	x	x	Individual	x			Practical	x		With schools		x			Scale up
10 Green Academies Project	Other				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical	x	x	With schools & extra curricular				x	New geog
11 Grassroots Challenge Programme	Environment / conservation				Open to all	x	x	Face to Face & Residential	x	Outdoor	x		Group	x			Practical	x		With schools		x			Scale up
12 From Farm to Fork	Sustainable futures				Open to all			Face to Face	x	Outdoor	x		Group						x	Extra-curricular		x			New audience
13 Next Generation Fife	Other		x		Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x	x	Individual	x			Practical		x	Extra-curricular		x			Scale up
14 Spaces 4 Change	Youth				Open to all		x	Remote	x	Both	x	x	Individual			x	Grant giving		x	Extra-curricular			x		New audience
15 Green Futures	Environment / conservation	x	x	x	Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Extra-curricular		x			Scale up
16 One Planet Pioneers	Sustainable futures	x		x	Targeting Marginalised Group(s)	x		Face to Face	x	Both	x		Group	x	x		Practical & Campaigning		x	Alternative provision		x			Scale up
17 Growing up Green	Sustainable futures	x		x	Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical	x		With schools				x	New geog
18 Natural Estates	Environment / conservation	x	x		Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Extra-curricular		x			Scale up
19 Creative Pathways Environmental Design	Other		x		Targeting Marginalised Group(s)	x		Face to Face	x	Indoor	x		Group	x			Practical		x	Alternative provision		x		x	Scale up & new geog
20 BEE YOU!	Other		x		Targeting Marginalised Group(s)	x		Face to Face	x	Indoor				x			Practical		x	Extra-curricular			x		New audience
21 My Place	Environment / conservation			x	Targeting Marginalised Group(s)	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Extra-curricular		x			Scale up
22 My World My Home	Sustainable futures				Open to all	x		Face to Face	x	Indoor	x		Group	x	x		Campaigning		x	With schools			x		New audience
23 Environmental Leadership Programme	Youth				Open to all	x		Face to Face	x	Indoor	x		Group	x	x		Campaigning							x	New topics
24 Fruit-full Communities	Youth		x		Targeting Marginalised Group(s)	x		Face to Face	x	Indoor	x		Group	x			Practical		x	Extra-curricular			x		New audience
25 Tomorrow's Natural Leaders	Environment / conservation				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Extra-curricular		x			Scale up
26 The Environment Now	Youth				Open to all		x	Remote	x	Both	x	x	Individual			x	Grant giving		x	Extra-curricular				x	New geog
27 Eco Talent	Youth		x		Targeting Marginalised Group(s)	x		Face to Face	x	Both	x		Group	x			Practical		x	Extra-curricular				x	New geog
28 Milestones	Environment / conservation				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical		x	Alternative Provision		x			Scale up
29 Welcome to the Green Economy	Other				Open to all																			x	New geog
30 Putting Down Roots for Young People	Other				Open to all	x		Face to Face	x	Outdoor	x		Group	x			Practical						x		New topics
31 Student Eats	Youth				Open to all	x		Face to Face	x	Both	x		Group	x			Practical		x	Extra-curricular		x			Scale up
		2	13	4	6	16	26	2	3	14	25	9	24	5	24	3	3	8	5	18	14	9	3	6	



4.5 Project grants

Table 4.3 Grants to project portfolio: revenue capital split										
		Year 1 (£)	Year 2 (£)	Year 3 (£)	Year 4 (£)	Year 5 (£)	Year 6 (£)	Year 7 (£)	Total	%
Planned Jan 2018	Revenue	4,490,198	6,192,648	7,401,790	5,487,701	4,521,151	250,599	0	28,344,087	96%
	Capital	253,345	140,836	353,586	187,329	123,216	2,740	0	1,061,052	4%
	TOTAL	4,743,543	6,333,484	7,755,376	5,675,030	4,644,367	253,339	0	29,405,139	
Actual Jan 2019	Revenue	4,370,899	5,839,105	6,258,515	6,343,941	5,255,383	249,424	0	28,317,267	96%
	Capital	450,000	-13,453	247,837	292,338	111,150	0	0	1,087,872	4%
	TOTAL	4,820,899	5,825,652	6,506,352	6,636,279	5,366,533	249,424	0	29,405,139	
Variance		77,356	-507,832	-1,249,024	961,249	722,166	-3,915	0	0	

Source: Project monitoring data collated by the programme team



5. CHAPTER 5: ENGAGEMENT

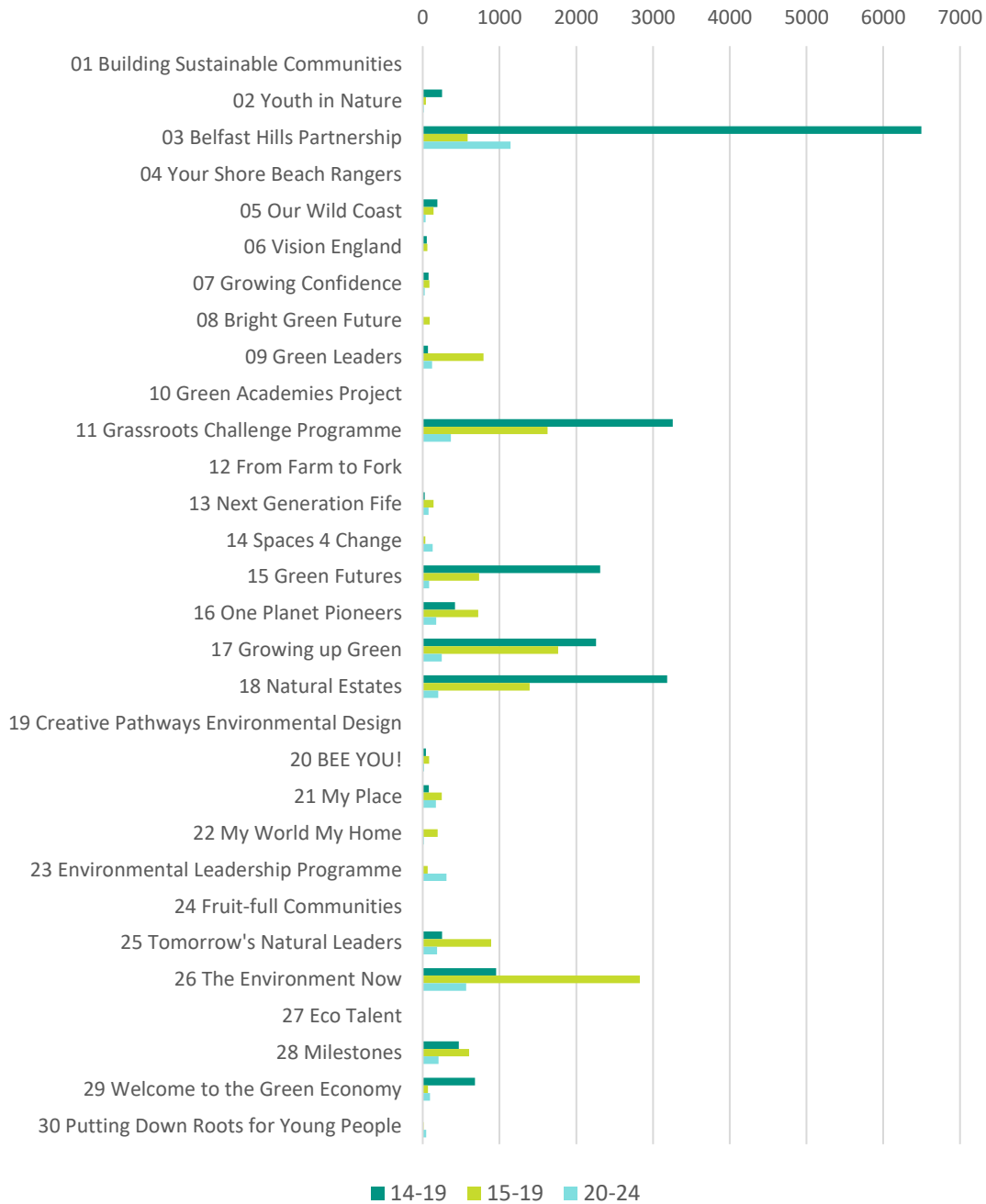
Participation socio-demographic metrics

Project Name	Engagement Achieved: Progress against targets <i>(Note: includes only those with stated targets)</i>								% of project months complete	Planned cost per participant (All levels of engagement)	Actual cost per participant (all reported)	Engagement Achieved All reported: Annual report Dec 2018				
	One-off	% one off engagement target achieved	Short-term (<3 months)	% short term engagement achieved	Longer-term (> 3 months)	% longer term engagement achieved	Total	% Total engagement target achieved				One off engagement (Dec2108)	Short Term Engagement (Dec 2018)	Long Term Engagement (Dec 2018)	Other engagement (Dec 2018)	Total
01 Building Sustainable Communities			420	38%			420	38%	55%	£859.09	£519.11	509	420	9		938
02 Youth in Nature	1674	167%			291	58%	1965	131%	60%	£609.01	£173.00	1674	196	291	850	3011
03 Belfast Hills Partnership	5290	81%			1683	48%	6973	70%	60%	£71.30	£41.90	5290	1279	1683		8252
04 Your Shore Beach Rangers			4010	155%			4010	155%	59%	£383.54	£25.08	5552	4010	453	9478	19493
05 Our Wild Coast					361	25%	361	25%	58%	£649.53	£371.35	892	32	361		1285
06 Vision England					111	46%	111	46%	60%	£3,568.89	£3,402.03			111		111
07 Growing Confidence	3679	518%	223	117%	154	154%	4056	406%	55%	£898.19	£124.19	3679	223	154		4056
08 Bright Green Future					91	46%	91	46%	53%	£4,945.84	£680.78			91	659	750
09 Green Leaders					980	109%	980	109%	92%	£1,103.33	£946.88			980		980
10 Green Academies Project			666	333%	295	98%	961	192%	69%	£1,992.16	£67.36	7815	666	295	555	9331
11 Grassroots Challenge Programme	3173	106%	2027	101%			5200	104%	60%	£200.00	£93.52	3173	2027	128		5328
12 From Farm to Fork	2634	157%	2598	103%			5232	125%	95%	£234.11	£66.13	2634	2598	917	7081	13230
13 Next Generation Fife			188	118%	54	49%	242	90%	56%	£3,440.74	£1,176.72	164	188	54	0	406
14 Spaces 4 Change					30	15%	30	15%	59%	£4,902.88	£1,963.47	16	68	30	160	274
15 Green Futures	2583	78%			319	47%	2902	73%	59%	£204.96	£110.30	2583	191	319	508	3601
16 One Planet Pioneers			541	135%	197	113%	738	129%	58%	£1,598.41	£350.56	630	541	197	25	1393
17 Growing up Green			719	92%			719	92%	60%	£1,271.74	£120.71	3274	719	276		4269
18 Natural Estates	4034	67%	315	29%			4349	61%	59%	£140.77	£108.21	4034	315	121	57	4527
19 Creative Pathways Environmental Design			278	124%			278	124%	63%	£4,341.95	£1,971.91		278			278
20 BEE YOU!			266	44%			266	44%	55%	£1,449.83	£180.30	1355	266			1621
21 My Place					53	5%	53	5%	60%	£927.14	£1,007.15	219	228	53		500
22 My World My Home					202	126%	202	126%	61%	£6,244.21	£61.24	8995	81	202		9278
23 Environmental Leadership Programme					356	66%	356	66%	63%	£1,848.44	£1,453.74		28	356		384
24 Fruit-full Communities	737	12%					737	12%	92%	£142.87	£526.01	737	278	27	238	1280
25 Tomorrow's Natural Leaders					67	16%	67	16%	58%	£2,399.05	£427.61	1084	181	67		1332
26 The Environment Now	4185	262%			94	188%	4279	259%	100%	£605.92	£165.50	4,185	74	94	1688	6041
27 Eco Talent					98	41%	98	41%	86%	£4,165.10	£631.23	671	49	98		818
28 Milestones	363	56%	505	53%			868	54%	60%	£624.60	£420.72	363	505	413		1281
29 Welcome to the Green Economy	0	0%	790	198%	77	77%	867	72%	60%	£825.00	£505.82	0	790	77	8	875
30 Putting Down Roots for Young People			173	13%			173	13%	53%	£684.86	£538.55	179	173	20	312	684
31 Student Eats					1136	38%	1136	38%	59%	£332.67	£383.87	395		1136		1531
Programme Total	28352	91%	13299	91%	6649	48%	48720	82%	48%	£493.47	£199.01	59707	16404	7877		83988
Programme Average									64%	£1,666.65						0



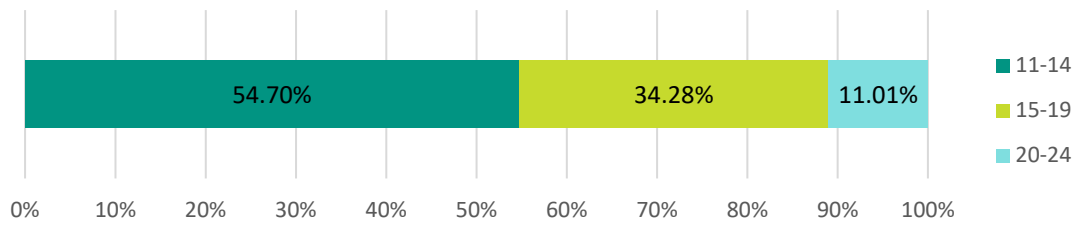
5.1 Age

Cumulative number of young people engaged by age group



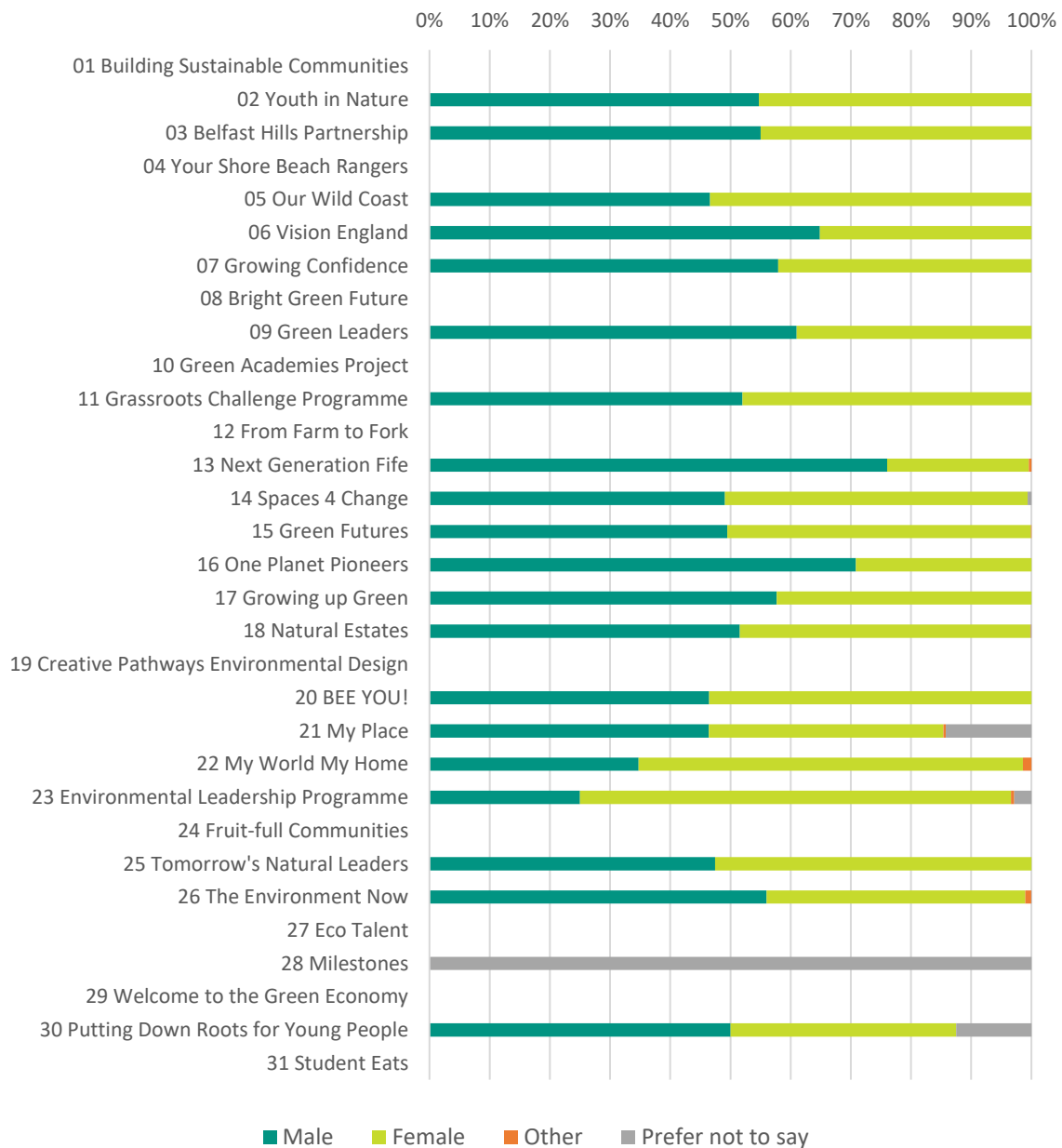
5.2 Age (continued)

% of participants by age (23 projects)



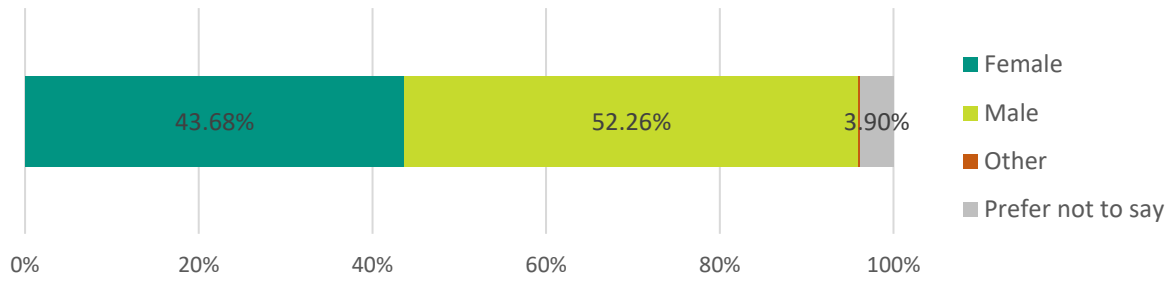
5.3 Gender

% participants by gender & project (20 projects)



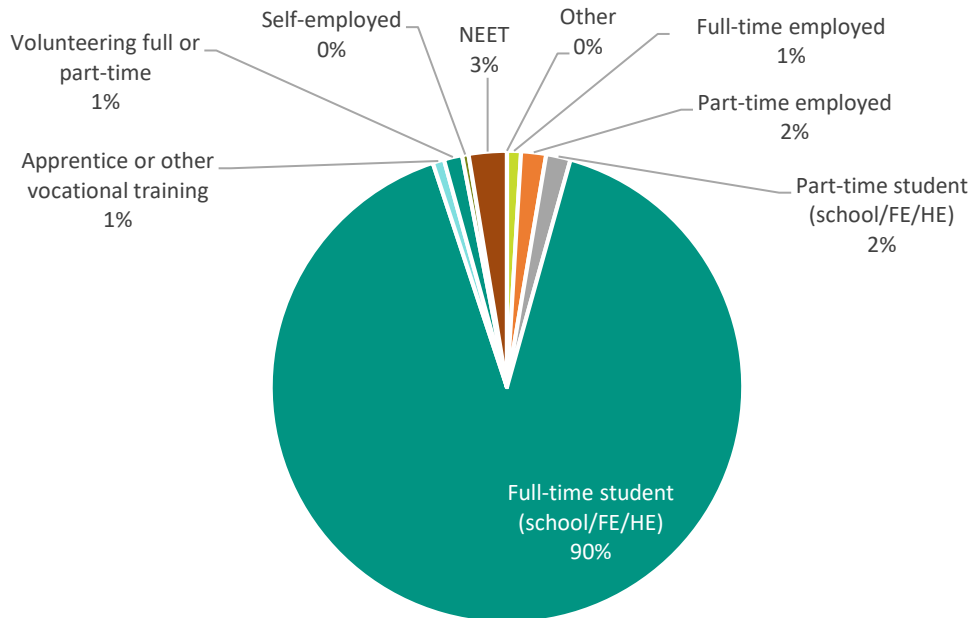
5.4 Gender (continued)

% of participants by gender (20 projects)



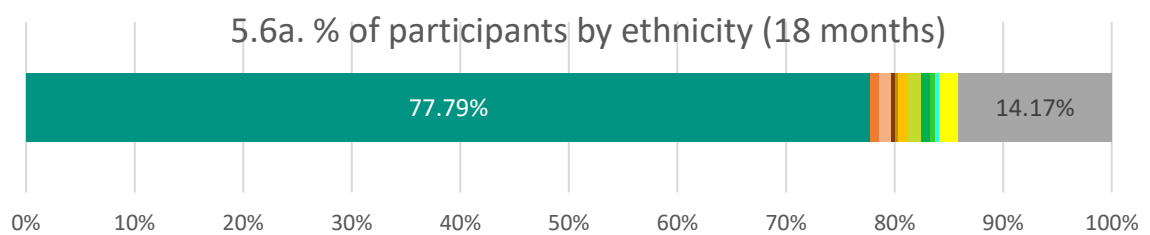
5.5 Occupation

Occupation of participants (19 projects)

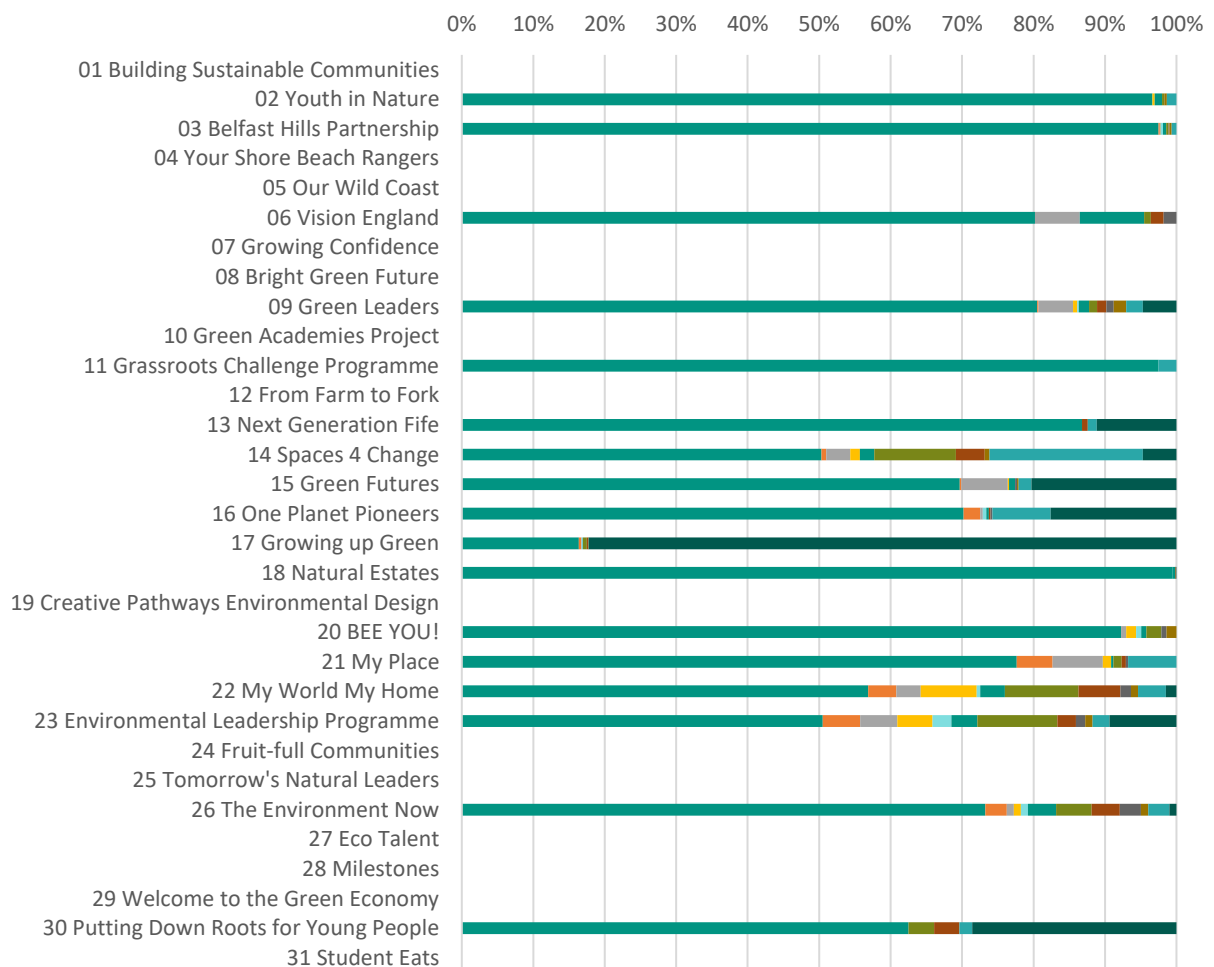


5.6 Ethnicity

- White
- Asian/Asian UK – Indian
- Asian/Asian UK – Pakistani
- Asian/Asian UK – Bangladeshi
- Asian/Asian UK – Chinese
- Asian/Asian UK – any other Asian background
- Black/African/Caribbean/Black UK – African
- Black/African/Caribbean/Black UK – Caribbean
- Black/African/Caribbean/Black UK – any other Black/African/Caribbean background
- Arab
- Any other ethnic group
- Prefer Not to say

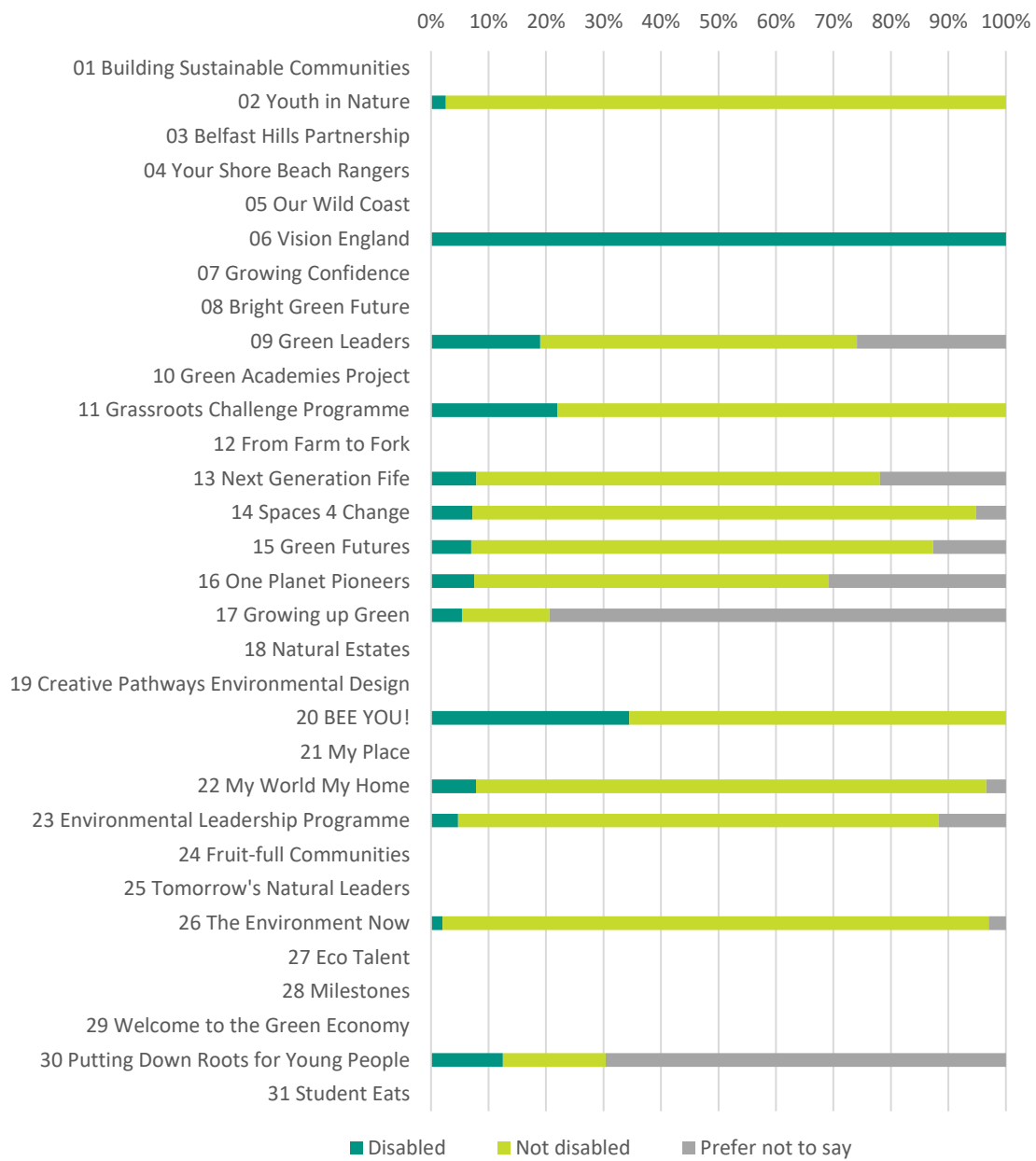


5.6b. % of participants of different ethnicities by project (18 projects)



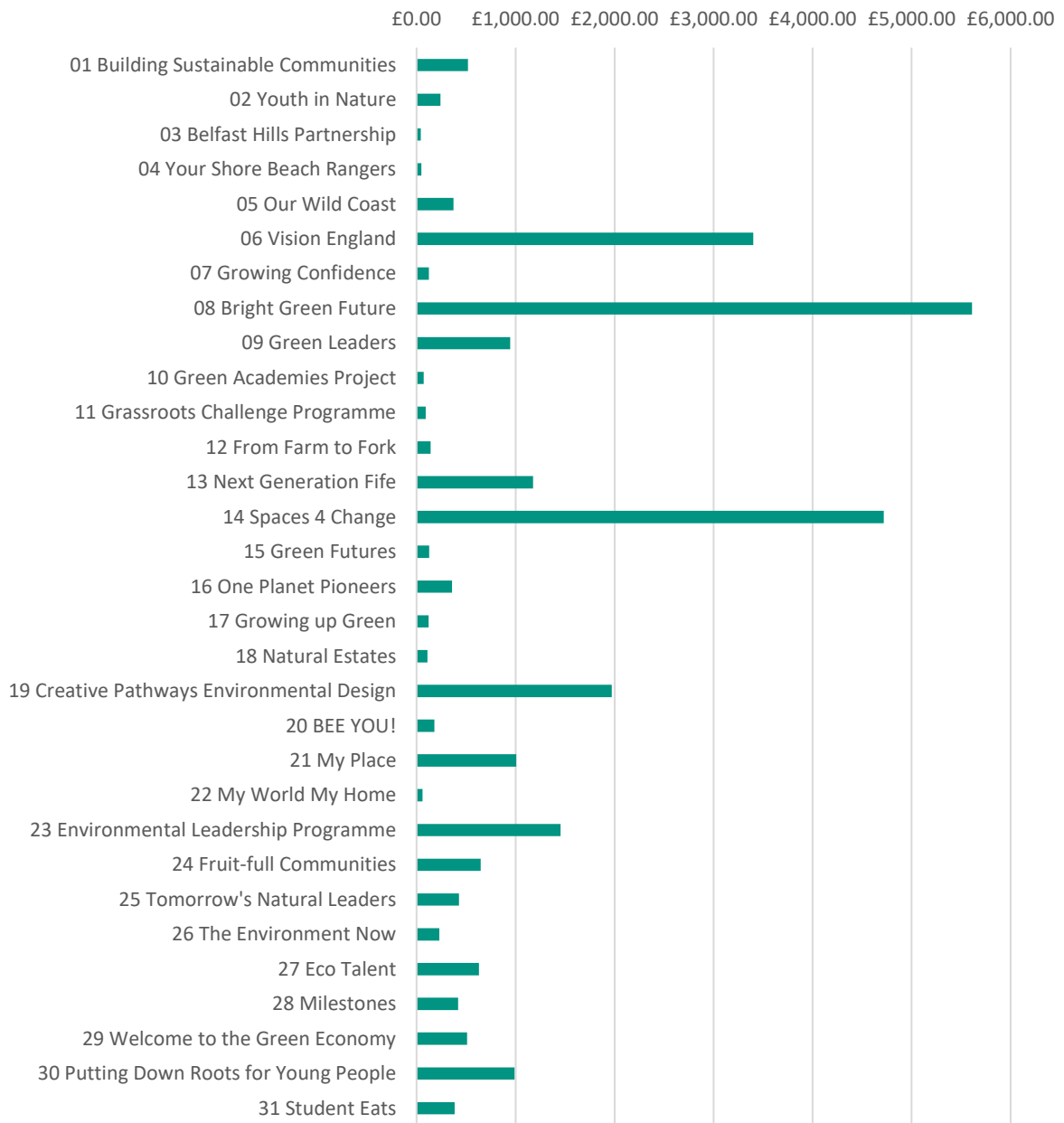
5.7 Disability

% of participants with a disability by project (14 projects)



5.8 Funding per participant

Total paid (Y1-Y3) per participant engaged to date



5.9 Cost per participant according to classifications

		Number of projects	Average number of young people engaged	Average spend per participant
Activity type	Practical/vocational	26	2742	£579
	Grant giving	3	1519	£3,520
	Campaigning	2	4831	£757
Engagement type	Individual	4	397.75	£3,113
	Group	26	3061	£556
	Both	1	4353	£230
Location based	Outdoor	16	3164	£572
	Indoor	5	2520.6	£863
	Both	10	2230	£1,368
Depth of engagement	Face to Face	27	2994	£488
	Residential	2	101	£4,506
	Remote	2	2234	£2,474

6. CHAPTER 6: INTRODUCTION TO PART 2

No Appendices.

7. CHAPTER 7: YOUNG PEOPLE

Appendix 7.1 Well-being monitoring by projects			
Project Name	Survey method	Finding	Any evidence of improved well-being
01 Building Sustainable Communities	External clinical research. Four question PHQ and emoji questionnaire delivered to participants during the second and seventh weeks of an eight-week programme	'Marked improvement in clinical levels of anxiety and depression (42% and 46% respectively) ... Most areas have a notable difference, with happy, bored and lonely showing the greatest difference.'	Yes
02 Youth in Nature	Hedgehog Questionnaire completed by participants each quarter. Anecdotal feedback from young people, teachers and staff.	Activities are very positive in terms of well-being - with 'noticeable improvements in behaviour of more challenging young people particularly when involved in outdoor activities, and given responsibility e.g. to use tools safely'	Yes
03 Belfast Hills Partnership	Outcomes Flower with 20 students	Increase in how relaxed, confident and close to people participants felt before and after the John Muir course.	Yes
04 Your Shore Beach Rangers	Workshop feedback, evaluation sheets and passports	No comment	
05 Our Wild Coast	Quotes and reflections from session evaluations	Individual references from participants on enjoyment of project tasks, being outside and working with others. Comments that the day had relieved stress, helped some overcome fears after participating.	Yes
06 Vision England	Participant journals	No comment	
07 Growing Confidence	Anecdotal evidence from participants	'Supported several with mental health issues overcoming feelings of social isolation and anxiety during regular events and residential activity.'	
08 Bright Green Future	Survey of all participants	'75% of those who graduated from BGF and responded to the survey said they had increased levels of well-being as a result of the programme.'	Yes

09 Green Leaders	Initial well-being survey followed up 6 months later	376 participants completed both. '95% young people feel optimistic about their future, at least some of the time - an increase of 25% from their initial responses. 74% young people feel satisfied with their life - an increase of 26% from their initial responses.'	Yes
10 Green Academies Project	Observations and comments from partners	'Often see a difference in young people when they are outdoors in our sessions compared to in other settings'	
11 Grassroots Challenge Programme	Outcomes Flower with 19 young people	'clearly showed improvements in relation to well-being between the start and end of the week. Most participants expressed an increase in relation to the question "I feel relaxed".'	Yes
13 Next Generation Fife	Outcomes Flower, feedback from referring staff and participants	No comment	
15 Green Futures	Observations, conversations, staff feedback, parental feedback, focus groups, surveys.	In the three groups where baseline and follow up data was provided, all three groups recorded an increase in happiness when asked how happy they felt before getting involved in the project and after taking part. It is clear that the majority of participants feel happy as a result of taking part which, in turn, can have a positive impact on well-being, with 89 out of 97 responses (92%) giving a score of 4 or 5 (out of a maximum positive score of 5) for how happy they feel at the end of an event.	Yes
16 One Planet Pioneers	Anecdotal and surveys conducted with a sample of participants.	70% of those who took part felt it had improved their health and well-being.	Yes
17 Growing up Green	Outcomes Flower	11/19 (58%) respondents to the participant questionnaire (provided by Our Bright Future) reported that they felt more relaxed after taking part in the project. Of the remaining 9, 6 reported no change but were already either 4 or 5 (top scores).	Yes

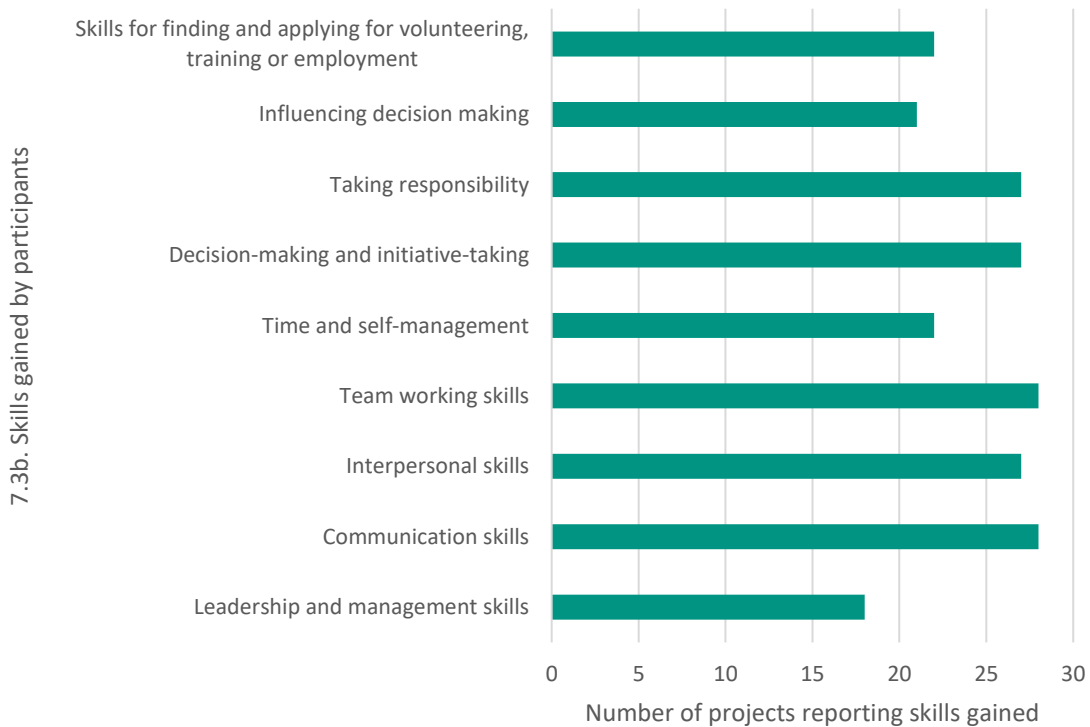
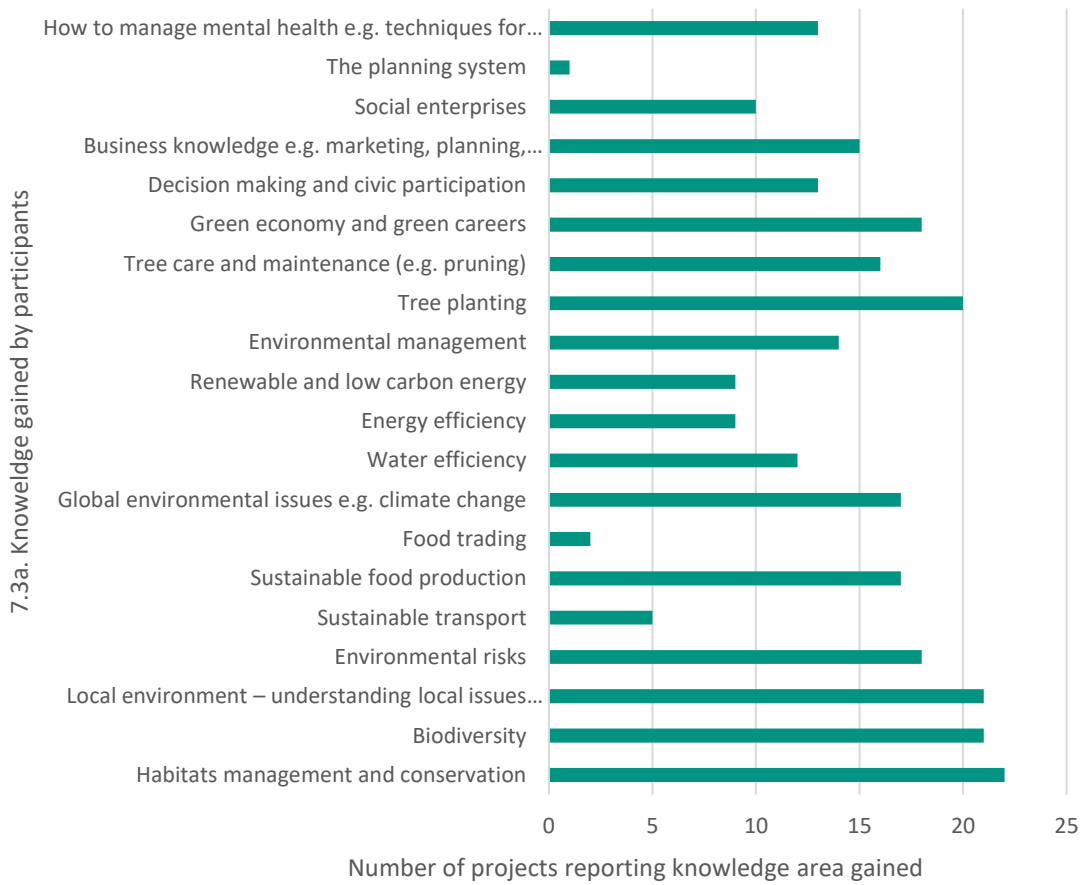
18 Natural Estates	Evaluation form, recordings, observations and quotes from participants.	One of our volunteers talked about the power of nature to reduce her academic stress - demonstrating a new and improved relationship with her environment.	Yes
19 Creative Pathways Environmental Design	CRM to monitor personal development and soft outcomes at baseline, midpoint and end (including confidence, socially connectivity, communication/social skills, mental health, physical health).	No comment.	
20 BEE YOU!	Individual Learning Plans incorporate Warwick Edinburgh Mental Well-being Scale.	No comment.	
21 My Place	Warwick Edinburgh Mental Well-Being Scale	'65% of young people participating registered an improvement in their overall well-being during the course'.	Yes
22 My World My Home	Anecdotal – conversations with students during sessions and 6 month follow up interviews.	'We have anecdotal evidence that it has helped students connect with one another and make new friends... Students at Bridgend told our Campaign Coach that they felt more able to understand and cope with anxiety about the future and the environment. They felt empowered to take action and less worried and powerless.'	Yes
23 Environmental Leadership Programme	Pre and post programme surveys	Participants showed an average improvement in well-being of 15% after completing the programme.	Yes
24 Fruit-full Communities	Collecting feedback at the end of the project.	No comment	
25 Tomorrow's Natural Leaders	Baseline and completion questionnaires and case studies.	See end of year report – end of year report provides case studies of young people, one mentions poor mental health prior to the project but lacks evidence of related outcomes of the project. One quote mentions improved well-being.	Yes
28 Milestones	Feedback collected at sessions (questionnaires, observations, interviews).	The research concurs with the findings of other academic research and of reports from mental health,	

	Longitudinal study conducted by external researchers.	government and children’s charities (see p.6), that outdoor learning improves social and emotional well-being	
30 Putting Down Roots for Young People	Feedback from teachers and participants, progress reports from PRU, telephone interviews, observations from trainers, partners and external evaluators.	‘Gardener Trainer- “Many of the clients personally spoke to me about feeling a greater sense of well-being and happiness.”’	Yes
31 Student Eats	Baseline and follow-up surveys use a shortened version of the ONS national well-being index to understand the rating of participants of their well-being. Supported by quotes from participants.	307 participants who completed the baseline survey and 44 completed a follow-up survey. The median scores are as follows: On a scale of 0-10, where 0 is not at all satisfied and 10 is completely satisfied, overall, how satisfied are you with your life nowadays? – median score at baseline - 7, median score at follow-up – 8. On the same scale, overall, how happy did you feel yesterday? – median score at baseline – 7, median score at follow-up – 7.	Yes

Appendix 7.2 Employment destinations of project participants

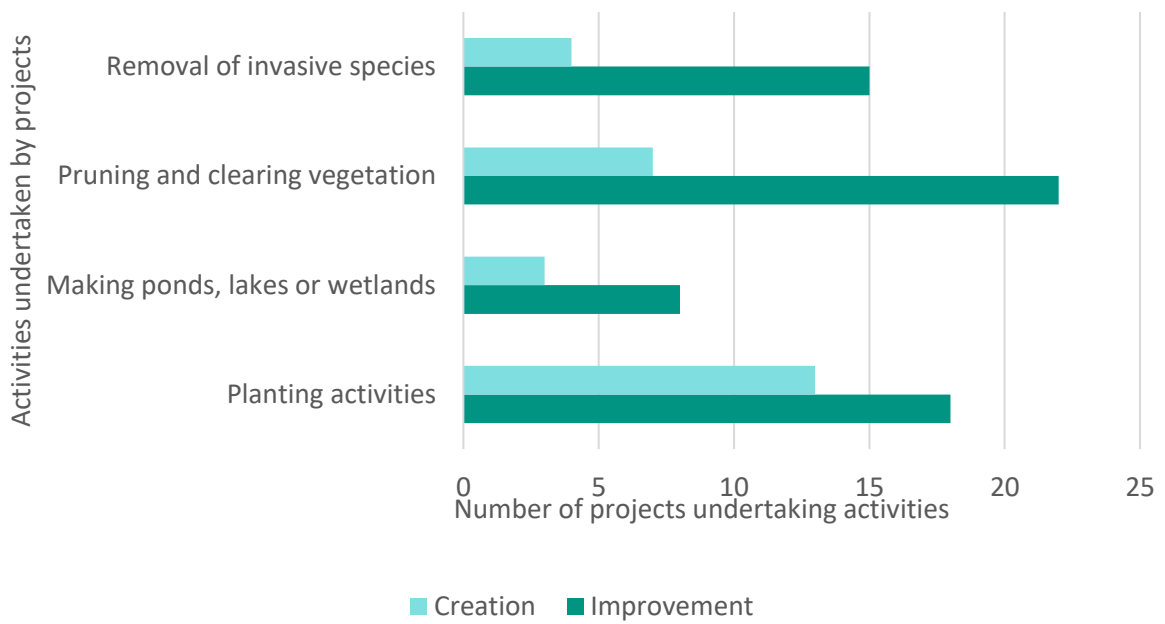
Project Name (projects which hold targets for employment destinations)	Target young people have entered into internships, work experience, work placements or apprenticeships	Achieved (participants going on to start an apprenticeship, paid training, volunteering or employment)
Growing Confidence	20	10
Next Generation Fife	30	55
Green Futures	16	13
One Planet Pioneers	30	11
Natural Estates	40	3
Creative Pathways Environmental Design	158	102
Eco Talent	240	Did not submit report
Welcome to the Green Economy	360	58
Total	894	252
Project Name (projects which do not have recorded targets for employment destinations)		Achieved (participants going on to start an apprenticeship, paid training, volunteering or employment)
Belfast Hills Bright Future		11
Your Shore Beach Rangers Project		3
Vision England		0
Green Leaders		78
Green Academies Project		3
Spaces 4 Change		59
Green Futures		13
BEE You		28
My World My Home		21
Environmental Leadership Programme		131
Fruit-full Communities Project		15
Tomorrow's Natural Leaders		34
The Environment Now		64
Milestones		38
Putting Down Roots for Young People		1

Appendix 7.3 Knowledge and skills gained by participants (base:28)



8. CHAPTER 8: ENVIRONMENT AND COMMUNITIES

Appendix 8.1 Activities undertaken to improve or create habitats



9. CHAPTER 9: POLICY AND PRACTICE

Appendix 9.1 Categories and examples of key influencer engaged January 2017-December 2018		
Main category	Type of key influencer	Examples
Political	Local MP/MSP/AM/ NI MLA	Nicola Sturgeon, Michael Gove, Ed Miliband, Caroline Lucas, Robin Swan NI MLA; Amelia Womack (Deputy leader of the Green Party)
	Mayors and councillors	Mayor of London, Mayor of Middleborough, Mayor of Blackpool
NGO/VCS organisations	Local NGO or Local voluntary and community sector (VCS) organisation (Including local branch of national NGO)	Local guides/scouts, ReFILL Cornwall
	National NGO	The National Trust, Surfers Against Sewage, 11 area directors of Forestry commission England, NUS
	National VCS networks	A Focus on Nature – statement to government before snap election
Private sector	Businesses, business groups/networks or leaders	Chair of NI Food and Grain Trade Association
Public sector	Local authority officers or teams/departments	Youth offending teams
	UK Government ministers or departmental representatives	Chairman of UK's Independent Committee on Climate Change, DEFRA, Natural England, Environment Agency
	Government ministers or departmental representatives in the devolved administrations	Historic Environment Scotland, Future Generations Commissioner for Wales
	Educational establishments (schools, colleges, universities) and networks	Shropshire Secondary Heads
Internal/partners	Decision makers within your organisation or partner organisations e.g. board of trustees, senior management.	Trustees
Other (including other funders)		Heritage Lottery Fund, Prince Phillip